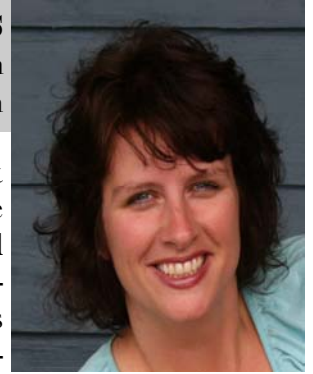


Kris Alberti, CGP, CAPS
Northwest Independent Contractors Association
www.nicatraining.com



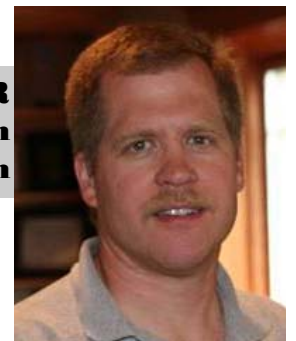
Kris Alberti, is the **Executive Director** of **Northwest Independent Contractors Association** & specializes in simplifying compliance issues for Construction companies. Kris teaches for the EPA, Labor & Industries, Washington State Registered Apprenticeship Programs, National Association of Home Builders & other organizations. She has many years of hands on construction & manufacturing experience & completed the first two Certified Built Green houses in Eastern Washington. Kris provides real life, practical, & motivating solutions for compa-



Dale Armstrong, CGB
Jafa Enterprises, Inc.

Dale Armstrong, CGB is the President of **Orca Remodeling and Plumbing Services, LLC**. He is a Past President of the HBA of Kitsap County and is a vigorous promoter of the education program through-out the state. Dale is an outstanding public speaker who enjoys teaching.

Jim Breidenbach, CAPS, CGR
Craftsmen Construction
www.craftsmenconst.com



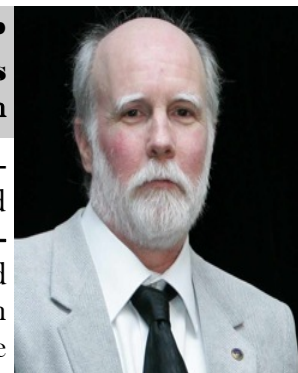
Jim Breidenbach, CGR, CAPS is owner of **Craftsmen Construction, Inc.** has specialized in remodeling for the Spokane region since 1990. Jim is an active member of the Spokane HBA, BIAW, SHBA Apprenticeship Training and City County Industry Coordinating Council. Jim promotes and teaches companies to have a competitive edge through education.

Cary Butler, CGR, CAPS
Butler Construction Services Inc.
www.butlerconstructionservices.com



Cary Butler CGR, CAPS, owner of **Butler Construction Services, Inc.** spent years in the U.S. Navy training up to 8,000 men in 11 months. He is a licensed college education, home improvement contractor with over 20 years of experience. Cary has received numerous construction excellence award and has been awarded a Big 50 Award at the Remodeling Leadership Conference in Washington DC. Not only is Cary a National Speaker he is a man who wants you to succeed and will help you achieve your goals.

Ted Clifton, Master CGP, CGB, CGP
Clifton View Homes
www.zero-energyplans.com



Ted Clifton, CGB, CGP, Master CGP, 2009, 2010, and 2011 Energy Value Housing Award Winner, 2011 EVHA Remodeler of the Year, and 2009 & 2011 National Green Building Award Winner for Concept/Research is the owner and founder of **Clifton View Homes, Inc.** and **Zero-Energy Plans LLC**. Ted has been actively involved in the building industry for over 45 years and currently serves as a BIAW Director, an NAHB Director, and serves on the NAHB Education Committee. As a custom homebuilder and designer, Ted continues to be at the forefront of the green building movement.



Daimon Doyle, GMB, CGP, CAPS
Viridian Northwest

Daimon Doyle, GMB, CGP, CAPS has been a construction professional for more than two decades. A Builder, Remodeler & Building Science expert with **Viridian Northwest**, he understands the challenges builders face & how education plays a roll in overcoming those obstacles. He is a Past President & Life Director for both Olympia Master Builders & the Building Industry Association of Washington (BIAW). Daimon is a RESNET HERS Rater, an Energy Star, Indoor airPLUS & Built Green™ Verifier & understands how to apply building science principals can improve your product without breaking the bank.

Diane Glenn, CGP
Construction Consultants

www.constructionconsultantsofWashington.com

Diane Glenn, CGP has spent her entire career working in the construction industry. Her company, **Construction Consultants of Washington, LLC**, has been featured in Big Builder magazine and in the Seattle Daily Journal of Commerce highlighting the benefits of third party inspections. Diane served on the Board of Directors for BIAW and is past President of the MBA Education Foundation. Diane is a building enclosure specialist and is a certified verifier for the Built Green™ and Energy Star programs.



Bill Hoke
Hoke Consulting
www.hokeconsulting.com

William E Hoke, Hoke Consulting, has been a daily newspaper reporter, copy writer, broadcast writer, producer corporate and documentary film writer, advertising agency creative director, business owner, marketing consultant, author, speaker and entrepreneur. He is the author and inventor of “The 90-Minute Marketing Plan”. Bill has worked with hundreds of contractors and trades people and has more than 5,000 graduates from his proven workshops.

Louis Howard
Howard Real Estate Solutions
www.louishoward.com

Louis Howard, Howard Real Estate Solutions, has been actively involved in the new home and residential market since the late 1980s. For the past eight years, he has served as Executive Vice President for John F. Buchan Homes. In this capacity, Louis oversees the sales, marketing and brokerage operation which generates \$200 million in annual gross volume sales. Louis is also involved in land acquisition, planning and architectural design for each Buchan neighborhood. Most recently, Louis has become an approved continuing education instructor for Washington real estate professionals. His incredible insight combined with over 20 years of result-oriented success in residential real estate puts him at the top of many professional “most admired” lists.





J.J. Johnston
Re/Max Northwest REALTORS
www.jtwice.com

JJ Johnston, Re/Max Northwest REALTORS, A Seattle native and 22 year REALTOR, JJ began his real estate career as an exclusive, on-site, new home builder representative receiving numerous sales awards for the communities in which he sold as a member of the Windermere Builder Services team. In 1991 he added the listing and selling of pre-owned homes to his business plan. His market areas currently include Bellevue, Kirkland, Issaquah, Sammamish and Redmond. About 60% of his business remains smaller volume builder clients.

Lisa Kennan-Meyer
Kennan-Meyer Architecture
www.kennanmeyerarch.com

Lisa Kennan-Meyer, AIA, MIRM, CAPS brings over 25 years of architectural experience in the design & management of residential architectural projects. **Kennan -Meyer Architecture** has won three MAME Awards. Lisa has chaired the Seattle MAME awards and helped judge Pierce County REX Awards and Street of Dreams. The State of WA recently recognized her company's premier project with one of the three awards given state wide to innovating housing.



Linville Law Firm, PLLC
Larry Linville/David Linville
www.linvillelawfirm.com

Linville Law Firm, PLLC is a closely knit law firm located in downtown Seattle providing legal services primarily to contractors, owners, developers, suppliers, architects and engineers. Their expertise centers around commercial and residential construction projects, recording of liens, foreclosures, construction defect claims, real estate transactions, formation of businesses, preparation of contracts, contract disputes, debt collection, employment matters, tax audits and assessments.

Jennifer Hatfield
Washington Health Agency
www.wahealthagent.com

Jennifer Hatfield, Washington Health Agency, most people would tell you that it was in the cards for Jenni to become an entertainer. She started out as the mascot for her high school 'Go Rams', attended Ringling Brothers and Barnum and Bailey's Clown College and was the only "female" to be the mascot for the Tacoma Rainier's Baseball Team. She is an award winning clown for all ages. Jenni makes her presence known whether it is clowning around town or teaching classes, she is always making people laugh. She believes laughter creates a happier work environment.



Charlie Mackall
charliemackall@gmail.com



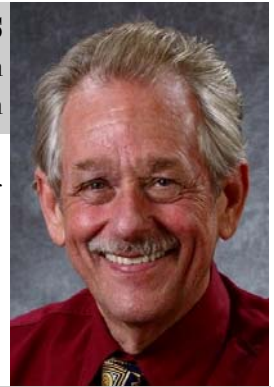
Charlie Mackall has been an active advocate of construction education through the Building Industry Association of Washington for several years starting with the Home Builders Association of Kitsap County. He became certified in June 2010 for lead based paint renovation. Charlie currently serves as an adjunct professor for Spanish and Construction Management at Olympic College in Bremerton.

Joe Marra
Davis, Grimm, Payne & Marra
www.dgpmlaw.com



Joe Marra is a shareholder of **Davis, Grimm, Payne & Marra**, where he represents employers in all types of employment litigation and provides advice on a variety of employment matters. Mr. Marra is a frequent and popular speaker for employer organizations and business groups. Mr. Marra helps clients implement and maintain proactive and preventative employment policies.

John Piazza SR, CAPS
Piazza Construction
www.piazzaconst.com



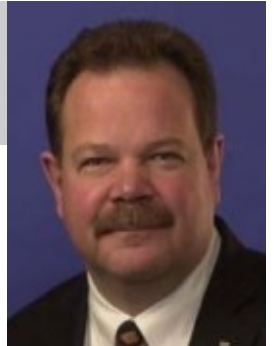
John Piazza, CAPS, Piazza Construction is one of a kind award winning custom homes and commercial builder from 1973 to the present. He has served 16 years on the National Association of Home Builders (NAHB) Executive Board and chaired 12 national Committees and Councils. John has won Builder of the Year 4 times and has been featured in 120 industry magazines. He is a Hall of Fame winner with the Building Industry Association of Washington (BIAW) and is a winner of many local, state and national awards for construction excellence.

Linda M. Piazza, CGP, CGA
Preview Properties Skagit, LLC
www.LindaPiazza.us



Linda Piazza, CGP, CGA a professional Real Estate Broker licensed in Washington State and works with **Preview Properties Skagit LLC**. Specializing in Land Development, Land Acquisition, Residential Homes, and REO Properties. Currently Linda is a City of Mount Vernon Planning commissioner. She is an extremely active member with the Building Industry Association of Washington (BIAW) and Building Industry Association of Whatcom County (BIAWC).

Dave Porter, MIRM, CMP, CGA, CGP
Porter Works
www.porterworks.com



Dave Porter, MIRM, CMP, CGA, CGP, Porter Works, has been a marketing and finance expert, trainer and business coach for more than 20 years. He is a nationally recognized speaker, trainer and writer. He has presented for several organizations including NAHB, NAR, MBA and BIAW. He recently was Senior Vice President for builder business covering 13 states for Countrywide Bank. He specializes in building, marketing and financing best practices and sustainability.



Bruce Jooste
QuickBooks, Management, Tax and Advisory (QMTA)

QMTA, QuickBooks, Management, Tax and Advisory is a bookkeeping, tax and financial management training company that specializes in the construction industry. QMTA is a certified QuickBooks Pro Training company.

BIAW Claims Specialists

(front) Chloe Kaufman, Laine Romero, Dave Ducey, (middle) Amy Sutton, Amanda Cramer (back row) Michele Whinery, Teresa Sheldon

(bottom picture) Donovan Quebedeaux, Kristine Johnson, Frank Romero

www.biaw.com



Our **BIAW Claims Specialists** watchdog each injury claim, working to close claims quickly and efficiently. The BIAW Claims staff also offers Claims Corner articles which provide tips and suggestions on ways to save on your L&I workers' compensation premiums.



Joe Teeples
We're Into Safety
www.wisafety.com

Joseph Teeples, We're Into Safety, has been involved with safety training for over 24 years. His extensive safety and training background has given him an edge while teaching in accordance with OSHA standards. Joseph spent over 10 years specifically focusing on evaluating programs to insure compliance with OSHA as well as teaching OSHA compliance courses from coast to coast.

Ed van der Bogert
Edmonds Community College
evanderb@email.edcc.edu

Ed van der Bogert, is head of the Construction Management Department at Edmonds Community College and previously President of Ideas Construction, Inc. Ed has an MS in Education and a BA of Psychology from Syracuse University. He also has his ATA in Construction Management & Certification in Building Inspection. Ed has been published 19 times in professional trade journals.

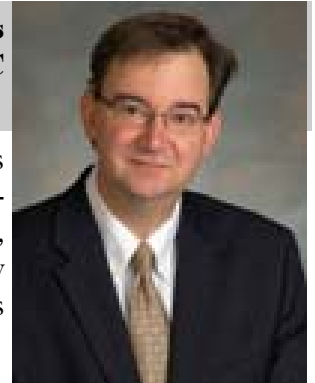




Alex Zimmerman
CSI GEOSYNTHETICS
www.creativecoursesllc.com

Alex Zimmerman, CSP Geosynthetics, graduate with a BA in government and worked for twelve years building golf courses. He became CPESC certified in 2002. He is approved through the Department of Ecology as an approved instructor for the CESCL courses. Alex is the Past President of the Pacific Northwest Chapter of the International Erosion Control Association. He is actively teaching erosion control presentations and certification classes for the ASCE, Clark County, Master Builders Association, AGC Education Foundation, Alaska DOT, Army Corp of Engineers for the past five years.

Timothy Harris
GOODSTEIN LAW GROUP PLLC



Timothy Harris is an attorney with the Goodstein Law Group PLLC in Tacoma. He has more than 15 years of legal experience including litigation, government affairs and transactional work. He presently advises clients on a variety of land use, environmental, real estate, and general business matters. Harris is a frequent seminar speaker on construction, property rights and development issues. Prior to his return to private practice, Harris was BIAW's General Counsel for 8 years.